

This message has been sent to all OLG employees.

This is to advise that variable pay for last year will be issued to eligible employees on **August 6, 2020**. These payments are for work performed in the fiscal year ending March 31, 2020.

These payments reflect a reduced payout consistent with lower Net Profit to Province (NPP) results relative to the NPP target set at the outset of the fiscal year. Specifically, our NPP target for the 2019-20 fiscal year was \$2.4 billion (rounded) and our actual NPP was \$2.3 billion (rounded).

In addition, these payments will be consistent with your individual performance rating for work performed in the 2019-20 fiscal year.

On August 5, you will receive a pay slip in Workday that will outline your individual payment. Please note that this will be separate from the pay slip for your regular bi-weekly pay, which you will receive earlier that day.

For more information on eligibility, eligible earnings, and other related issues, please review the [Q&A](#) on InsideOLG. Also, any questions about your payment can be forwarded to [PeopleHub](#) or your [HR Business Partner](#).

People and Culture